

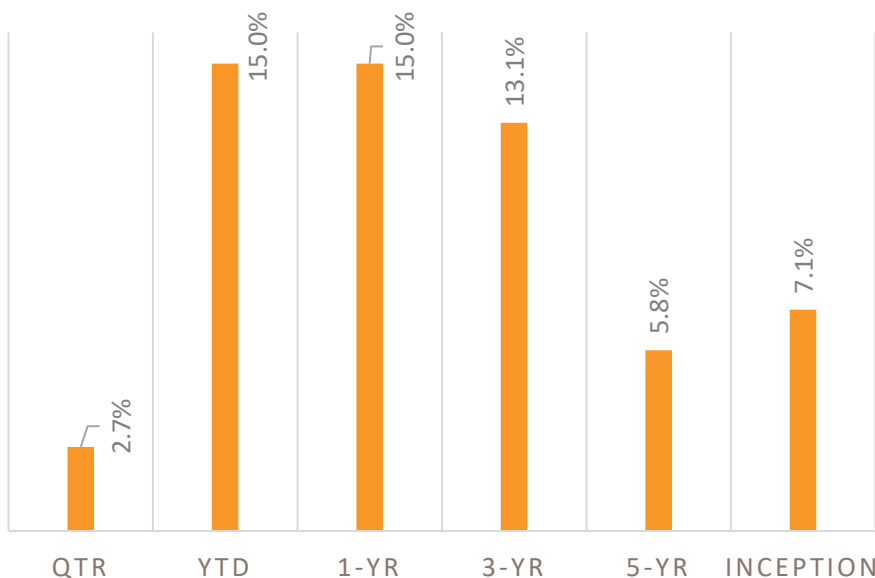
Environmental, Social, Governance (ESG) Pool Summary

As of December 31, 2025

The ESG (Environmental, Social, Governance) Pool is designed for investors that seek alignment of mission and values while seeking market rate returns commensurate with a globally diversified portfolio. The ESG pool is long-term in nature and capital appreciation is the primary goal. The ESG pool invests in daily liquid investments only. This Pool is for permanent endowments, where the time horizon is in perpetuity. The portfolio is allocated across:

- ❖ **Asset class** (stocks, bonds, diversified mutual funds)
- ❖ **Region** (U.S., developed international, emerging markets)
- ❖ **Market Cap** (large, mid, and small size companies)
- ❖ **Style** (value and growth)
- ❖ **Liquidity** (public investments)
- ❖ **Mission** (climate, labor concerns, gender and racial diversity, hunger, education, clean water, air and soil)

PERFORMANCE

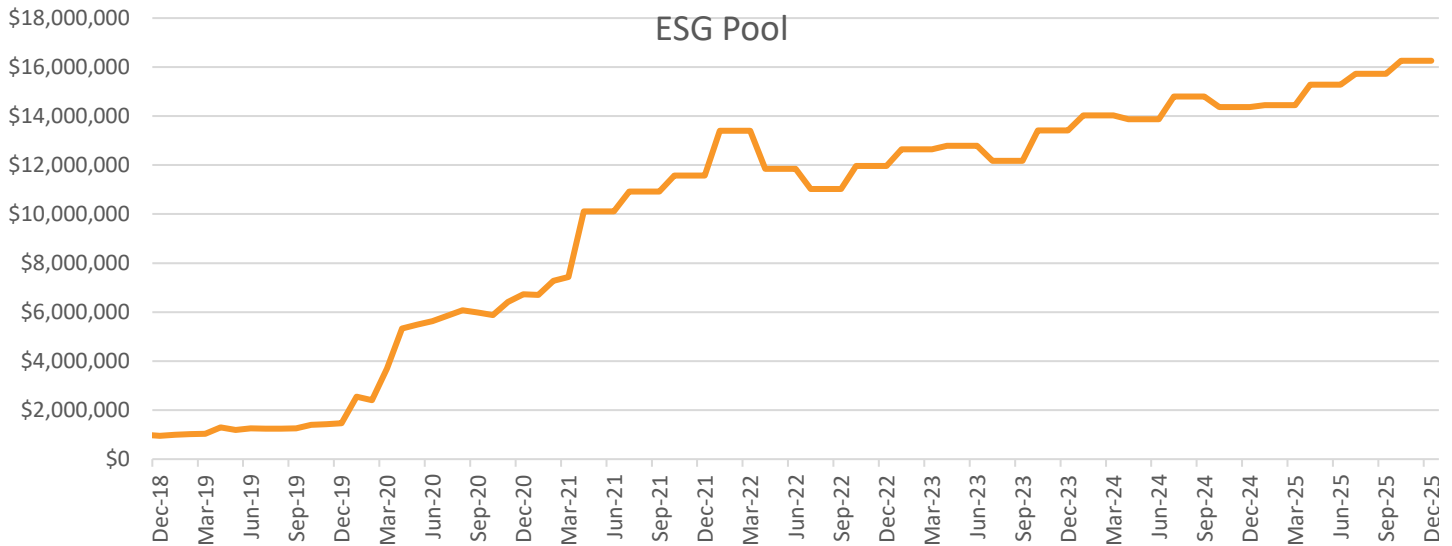


ASSET ALLOCATION

❖ Domestic Stocks	38%
❖ International Stocks	22%
❖ Core Fixed Income	26%
❖ Infrastructure	6%
❖ Real Estate	4%
❖ Diversified Mutual Funds	4%

*Inception: 11-2017

GROWTH OF ASSETS OVER TIME



QUARTERLY COMMENTARY

Global markets delivered broadly positive results, supported by financial conditions, resilient economic data, and sustained enthusiasm for artificial intelligence. U.S. equity investors digested elevated valuations and year-end volatility without a deterioration in earnings fundamentals. International developed equities posted solid gains, aided by monetary easing in Europe and reflationary expectations in Japan, while emerging markets benefited from continued demand for AI-related semiconductors.

Fixed income gained as the Federal Reserve delivered expected rate cuts and the yield curve continued to normalize. Real estate performance remained mixed, with U.S. REITs lagging global peers amid comparatively tighter financial conditions. Hedge funds and other diversifying strategies generated solid performance amid shifting risk sentiment and heightened geopolitical uncertainty.

FROM OUR INVESTMENT PHILOSOPHY

The Foundation recognizes that constituents of the Community have an interest in allocating charitable dollars in a fashion that is consistent with their ethics and values. Further, the Foundation and their consultant recognize the growing amount of research that suggests that incorporating ESG factors into the security selection process can help uncover unaccounted risk and return characteristics that can benefit the portfolio. For these reasons, the Foundation elected to provide an additional investment option for potential donors that desire ESG characteristics in their portfolio.

The pool will have the majority of its assets invested in public equity, with the remainder in fixed income and diversified mutual funds. The ESG pool seeks to hold little to no holdings principally involved in alcohol, tobacco, gambling, adult entertainment, civilian firearms, for-profit prisons, fossil fuel extraction, genetically modified foods, predatory lending, and non-gender diversified Boards while emphasizing investment in companies that hold positive ESG characteristics. The pool also focuses a portion of the assets to address concerns within the Greater Cedar Rapids community.

For further information regarding investment management please visit our website: <https://www.gcrf.org/about/investment-management/>

If you have questions, please contact:

Arthur Kim
Development Officer
319.200.4409 Arthur.Kim@gcrf.org

