NONPROFIT INVESTMENT OPTIONS

	ENDOWMENT POOL	ESG POOL	MODERATE POOL	CONSERVATIVE POOL
Fund Type	Nonprofit Endowed	Nonprofit Endowed	Quasi-Endowed	Quasi-Endowed
Purpose	Permanent Endowment	Permanent Endowment	Reserve Funds	Reserve Funds
Time Horizon	Perpetuity	Perpetuity	5 to 10 Years	3 to 5 Years
Investment Management Fees (As of 12.31.22)	Consultant .10% Managers .57%	Consultant .10% Managers .62%	Consultant .10% Managers .28%	Consultant .10% Managers .17%
	These fees are netted against investment gains (losses)	These fees are netted against investment gains (losses)	These fees are netted against investment gains (losses)	These fees are netted against investment gains (losses)
Community Foundation Fees	Up to \$1 million .50% Next \$1 million .25% Over \$2 million .10% Family Fees	Up to \$1 million .50% Next \$1 million .25% Over \$2 million .10% Family Fees	Up to \$1 million .50% Next \$1 million .25% Over \$2 million .10% Family Fees	Up to \$1 million .50% Next \$1 million .25% Over \$2 million .10% Family Fees
	Minimum annual fee of \$125	Minimum annual fee of \$125	Minimum annual fee of \$125	Minimum annual fee of \$125

