

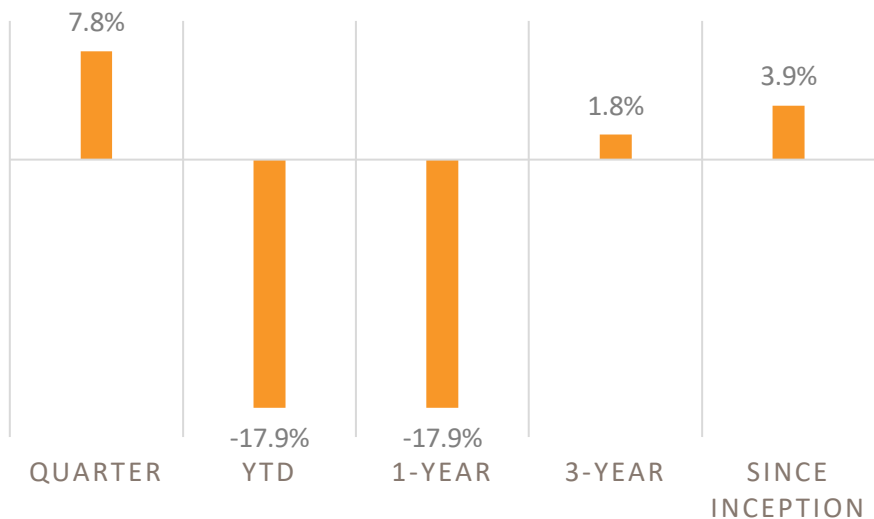
Environmental, Social, Governance (ESG) Pool Summary

As December 31, 2022

The ESG (Environmental, Social, Governance) Pool is designed for investors that seek alignment of mission and values while seeking market rate returns commensurate with a globally diversified portfolio. The ESG pool is long-term in nature and capital appreciation is the primary goal. The ESG pool invests in daily liquid investments only. This Pool is for permanent endowments, where the time horizon is in perpetuity. The portfolio is allocated across:

- ❖ **Asset class** (stocks, bonds, diversified mutual funds)
- ❖ **Region** (U.S., developed international, emerging markets)
- ❖ **Market Cap** (large, mid, and small size companies)
- ❖ **Style** (value and growth)
- ❖ **Liquidity** (public investments)
- ❖ **Mission** (climate, labor concerns, gender and racial diversity, hunger, education, clean water, air and soil)

PERFORMANCE



*Inception: 11-2017

ASSET ALLOCATION

| | |
|----------------------------|-----|
| ❖ Domestic Stocks | 33% |
| ❖ International Stocks | 22% |
| ❖ Core Fixed Income | 30% |
| ❖ Infrastructure | 5% |
| ❖ Real Estate | 5% |
| ❖ Diversified Mutual Funds | 4% |
| ❖ Cash | 1% |



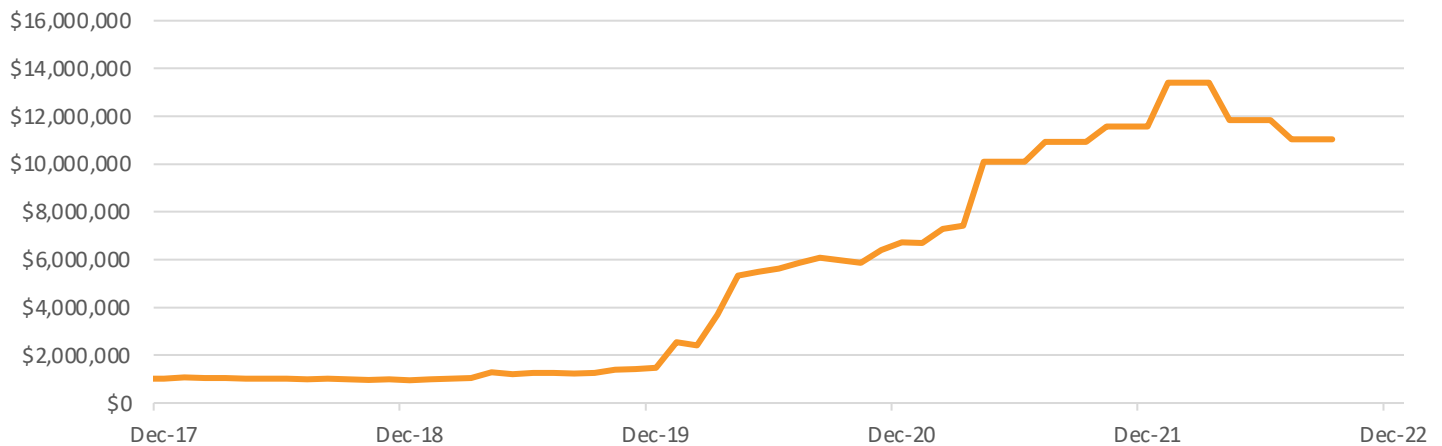
Fund Evaluation Group[®]
investment advisors



GREATER CEDAR RAPIDS
**COMMUNITY
FOUNDATION**

GROWTH OF ASSETS OVER TIME

ESG Pool



QUARTERLY COMMENTARY

2022 ended as the third worst year on record for balanced portfolios. A remarkably strong fourth quarter rebound, however, saw most major asset classes reverse course and post positive performance. Cooling inflationary data, moderating interest rates, a declining U.S. dollar (USD), and the potential for a slower pace of Federal Reserve (Fed) tightening helped underpin the rally across the financial markets during the entire quarter. International outperformed U.S. equities for both the quarter and the year and emerging market equities enjoyed a solid rally in the fourth quarter. Bond returns were positive in the fourth quarter, as increased interest rates benefited from the 4Q rally.

FROM OUR INVESTMENT PHILOSOPHY

The Foundation recognizes that constituents of the Community have an interest in allocating charitable dollars in a fashion that is consistent with their ethics and values. Further, the Foundation and their consultant recognize the growing amount of research that suggests that incorporating ESG factors into the security selection process can help uncover unaccounted risk and return characteristics that can benefit the portfolio. For these reasons, the Foundation elected to provide an additional investment option for potential donors that desire ESG characteristics in their portfolio.

The pool will have the majority of its assets invested in public equity, with the remainder in fixed income and diversified mutual funds. The ESG pool seeks to hold little to no holdings principally involved in alcohol, tobacco, gambling, adult entertainment, civilian firearms, for-profit prisons, fossil fuel extraction, genetically modified foods, predatory lending, and non-gender diversified Boards while emphasizing investment in companies that hold positive ESG characteristics. The pool also focuses a portion of the assets to address concerns within the Greater Cedar Rapids community.

For further information regarding investment management please visit our website:

<https://www.gcrf.org/about/investment-management/>

If you have questions, please contact:

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